

**SANDUSKY COUNTY BOARD
DEVELOPMENTAL DISABILITIES**

October 27, 2025

MINUTES

Ethics Council met prior to the start of the regular meeting to discuss and approve the Direct Services Contracts submitted to full Board for approval.

BOARD TRAINING: Station MD presented by Emily Martinez

REGULAR BOARD MEETING

Jody Amor called the regular meeting of the Board to order at **5:54 p.m.** and roll call was taken.

Present: Jody Amor, Jim Fox, Deb Didion, and Parker Inks. Tim Ellengerger, Annette Overmyer and Shane Dyer were excused.

Staff Present: Sarah Zimmerman, Michelle Snyder, and Michele Mong.

WELCOME GUESTS

No guests were in attendance.

I. REVIEW OF MINUTES

The Board approved the minutes of the **October 9, 2025** Board meeting.

Motion by Inks, Second by Didion. Motion carried. **25-10B-01**

II. FINANCIAL REPORTS

The Board accepted the **September 2025** Financial Reports as submitted.

Motion by Fox, Second by Didion. Motion carried. **25-10B-02**

III. REPORTS AND RESOURCES

A. Superintendent Report

B. Human Resources Report

C. Program Report

D. Correspondence

E. Educational Resources

1. Press Release: Small Envelope Makes a Big Difference
2. SOH Semi-Annual Bullying Report

3. Suburban Press Article: Disability Awareness Billboard

F. Calendar of Events

1. November 11, 2025 – Veteran’s Day – Facility Closed
2. **Next Board Meeting: November 24, 2025 at 5:15 p.m.** Regular Board Meeting

IV. OLD BUSINESS

A. Building Updates

Sarah reported the issue with bees has not been as problematic for the past couple of weeks. She also mentioned the concrete walls in the new sections of the building have started going up.

V. NEW BUSINESS

A. Contracts

1. Direct Service Contracts / Outside Employment

The Board approved the following contracts:

See attachment for listing of contracts.

Motion by Fox, Second by Inks. Motion carried. **25-10B-03**

2. Youth Respite Contract

The Board approved the Youth Respite Contract with Hand-N-Hand as presented.

Motion by Inks, Second by Didion. Motion carried. **25-10B-04**

B. SOH Operating Standards Resolution 2025-06

The Board resolved to adopt Ohio’s Special Education Model Policies and Procedures for the 2025-2026 school year.

Motion by Didion, Second by Fox. Motion carried. **25-10B-05**

C. OACB Delegate Assembly Representative

The Board approved Sarah Zimmerman, Superintendent, to represent SCBDD on OACB’s Delegate Assembly. In her absence Michele Mong will be the backup representative.

Motion by Fox, Second by Didion. Motion carried. **25-10B-06**

VI. **BOARD POLICY REVIEW**

A. SCBDD Policies (Revision)

The Board approved the revision of the following SCBDD policies:

- Ch. 2, Section 4: School Age Services

Motion by Didion, Second by Fox. Motion carried. **25-10B-07**

VII. **EXECUTIVE SESSION**

The Board entered Executive Session at **6:22 p.m.** to consider compensation for a public employee.

Motion by Fox, Second by Inks. Motion carried. **25-10B-08**

Present: Jody Amor, Jim Fox, Deb Didion and Parker Inks.

Staff Present: Michelle Snyder

The Board moved back into public session at **6:25 p.m.**

RESULTS OF EXECUTIVE SESSION

The Board approved a salary scale wage increase to meet the state average for the position of Superintendent to be effective November 1, 2025.

Motion by Inks, Second by Amor. Motion carried. **25-10B-09**

VIII. **ADJOURNMENT**

The Board adjourned the meeting of **October 27, 2025** at **6:26 p.m.**

Motion by Inks, Second by Didion. Motion carried. **25-10B-10**

James Fox, Recording Secretary of the Board

Michelle Snyder, Clerk to the Board